Previous references.

LVA 47 of 1900-01

1903-04

(Salaries and Allowances)

File No. 315 of 03-04

Serial Nos. 1 to 3

Later references.

Jud 49-08

Jud 178-08.

" 224-08. (6-7)

Jud. 49-09. 1-4

Jud 122-13. 1-3

GENERAL AND REVENUE SECRETARIAT.

Jud 177-13. 1-4

Jud 29-15 & 27, 30, 33, 38, 39 to 46 B. April 1916

Serial Nos. 1 to 3

Part B. ~~for~~

SUBJECT.

Increase of the Local Allowance to the Resident Medical Officer, Victoria Hospital, Bangalore from Rs 100/- to Rs 200/- and grant in addition of a personal Allowance of Rs 100/- to Mr.T.V.Armugam Mudaliyar as such.

[By Mn. G. 1307]

1. Mn G. 186. Dt 22-10-1903.
From The ~~Senior Surgeon & Sanitary Commr~~ Offg
Recommends that the Resident Surgeon of the Victoria Hospital may be given an allowance of Rs 300/- per mensem and be allowed consulting practice in his own quarters.

[By Mn G. 1498]

2. Mn G. 209 Dt 8-11-1903.
From The Same
Recommends that Dr.T.V.Armugam Mudaliyar be raised to the next higher grade, viz., from the 2nd to the 1st class of Civil Surgeons.

3. No 71 1590-1 dt 14.12.1903
To the Offg Senior Surgeon & the Offg Comptroller
Directs that in lieu of the present monthly allowance of

Rs 100/- an allowance of Rs 200/- a month be attached to the

Office of the Resident Medical Officer of the Victoria Hospital

and sanctions a personal allowance of Rs 100/- a month to- in

addition to Mr.T.V.Arnugam Mudaliyar, with effect from 2nd Dec 03

OFFICE OF THE DEWAN OF MYSORE,

(REVENUE AND GENERAL DEPARTMENTS).

(Full Office Note.)

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†1. No. and date of latest letter or paper.
2. Catch words to show nature of subject.
3. Subject to be in red and body of note in black ink.

A
Sc no 4.

Subject.

Increase of pay sea to Dr J. V. Armugam Mudr, Civil Surgeon and Resident Medical Officer, Victoria Hospl at Bangalore.

The Offg Senior Surgeon's letter No 186 dated the 22nd October, 1903.

*1. Statement of case in narrative form in regular sequence of subject matter or date.
2. Opinions to be stated only as supported by precedents, or general rules which should always be quoted.
3. Serial numbers in file, &c., to be always stated.
4. Dates of important documents referred should be given.
5. Write on both sides, leaving the same side as margin.

B
Sc no (4/a)

Note.

In his letter of the 24th July, 1903, to the Surgeon in charge of the Victoria Hospital at Bangalore, Dr J. V. Armugam Mudr, Civil Surgeon and Resident Medical Officer, brings to notice the following points:—

(1) that while every member of the medical service [redacted] had either promotion or increment or both, since the reorganization of the Medical Deptt in September, 1897, he had none,

(2) that while a Deptt Medl Officer earns from private practice about Rs 200/ a month in addn to his travelling allowances, and an Apptt Surgeon-Bangalore gets from 3 to 4 hundred Rupees a month by private practice, he as Resident Medical Officer of the Victoria Hospl has

has not been able to take private practice and has therefore been deprived of an income of no less than Rs 10,000/- since joining the Victoria Hospital on the 6th of February, 1901.

He compares his present allowance of Rs 100/- (which Govt sanctioned to him in June 1901 in consideration of his past services and of his transfer to the Victoria Hospital), (1) with the monthly allowance of Rs. 200/- which Dr. M. Srinivasa Row is getting for lecturing an hour or two on week days in the Central College, and (2) with the allowance of Rs. 100/- given to the Medical Officers of the Jails in Bangalore and Mysore, who have in addn. wide and varied private practice, and leaves it to the Surgeon in charge to draw the inference therefrom.

Sl. no. (3).
* Order No 16556-7 9-12-6, Mis 4127 put up.

He then describes the various institutions in which he served in different capacities from the beginning of his service, and requests that in consideration of his having had no promotion for the past 5 years and 10 months and of his having foregone an income of 3 or 4 hundred Rupees a month from his private practice during the past 30 months, he may either be promoted to the next higher grade and given an allowance

allowance to ~~Com~~ reimburse the loss he has already sustained and has to sustain by Continuing as the Resident Medical Officer of the Victoria Hospital, or his appointment made a special one with Consolidated progressive pay with periodical increments.

In forwarding the above letter, the Offg Senior Surgeon states that, as his right-hand man in the Victoria Hospital, Mr. J. V. Arnagam Mud[r], in his present appt, is called upon to do work which, the Offg Senior Surgeon is quite certain, could be done by him alone, of all the Officers in the service, that he does all the Distt work except touring; that he is debarred from private practice and that ~~nevertheless~~ nevertheless, he gets just the pay that the ordinary run of Officers of his rank receives ~~and~~ with a petty allowance of Rs 100/. a month.

He states that in Madras, when a post requires a really good man, special pay is attached to it, or, if an appt has no special pay attached to it, but it is one where a lucrative practice is to be made, a good man is selected for it, and recommends the adoption of the same plan in the case of the Resident Surgeoncy of the Victoria Hospital

Hospital. He recommends that the Resident-Surgeon, whatever his rank may be, should get an allowance of Rs 300/- a month, that he should be permitted a consulting practice in his own quarters and that the pick of the service should be selected for the appointment.

He adds "It is very disheartening and the ~~reverse~~ very reverse of an inducement to high effort, to find that whatever you do you are no better than the man who merely talks and adheres to red tape".

Mr. D. V. Arnugam Mudr. present pay as Resident Medical Officer of the Victoria Hospital, is Rs. 500 + an allowance of Rs 100/- a month. Promotion of Civil Surgeons from one class to another is regulated by vacancy and not by mere efflux of time. (Please see para 3 of order No 3868-9 Mis 36 of 23-9-1897, a printed copy of which is put up). Post Mr Arnugam Mudaliar's case seems to be a special one.

Submitted for orders.

S.V.C.
31/10/03

J.B.
31/10/03

+ Sl. no. (1)

This is a recommendation for special treatment, and if anybody deserves it, Mr. Arumugam seems to be the person. He has been working at the sacrifice of his health and in utter disregard of it; and the fact that he has been six years in the same grade deserves consideration.

Though Govt. cannot afford to recognise any Medical Officer's claim to private practice or to Compensation when the exigencies of Service require his sacrificing it expressly, still the exceptional disabilities of a particular Officer (as compared with similar Officers of Govt.) ought surely to be taken into account

especially when the Officer is such a deserving one.

The scale of having one Civil Surgeon in the 1st & 2 in the 2nd Class was fixed ~~at~~ in when there were only 4 Civil Surgeons. There are now seven of this grade. Perhaps it will not be considered ~~amiss~~ out of place if one word (special) 1st class is given to Mr. Armitage now. It has to be noted that after a while, the two 'Specialists' will reach the pay of a 1st Class Civil Surgeon, and leave those in the regular line behind them.

This and perhaps such allowances for residents should be yearly one is asked for. Submitted for orders (as the promotion etc is not asked for accd standing orders.)

To the Dewan,
through the 2nd. Councillor.
24/11/23

455
2-11-23

Note.

I quite agree with the Senior Surgeon and the Secretary. Mr. Armugam Mudaliar has, in my opinion, a real grievance. He is an excellent medical officer and this accounts for his having been specially requisitioned for service in the Victoria Hospital where he is highly appreciated. The number of Civil Surgeons having, since the reorganization of the Medical Department, been increased from 4 to 9 (including two Specialists) the number ~~of~~ in the 1st. Class may be raised from one to two and Mr. Armugam Mudaliar promoted accordingly. He may further be given an allowance of Rs. 200/- instead of Rs. 100/- which is too small for the responsible duties devolving upon a Resident Surgeon. I beg also to recommend that this enhanced allowance be given to him from the date on which he proposed assumed charge of his duties as Resident Surgeon of the Victoria Hospital.

5/11/3

5/11/03

13871/6.11.03

05298

Mr. Armugam Mudaliar

7.XI.03.

OFFICE OF THE DEWAN OF MYSORE,
(REVENUE AND GENERAL DEPARTMENTS).

(Full Office Note.)

Subject.

Promotion of Dr. T.V. Armugam Mudr, Civil Surgeon and Resident Med. Officer, Victoria Hospital, Bangalore

Letter No Q 209 dated the 8th November 1903, from the Offg Senior Surgeon

Note.

In the above letter, the Offg Senior Surgeon states that in his previous Comm^n on the subject of pay to the Resident Medical Officer of the Victoria Hospital, he dealt with it as a general question, and recommends that so far as the present incumbent is concerned, who has suffered most seriously in health in the unsparing discharge of his duties, he (Dr. Armugam Mudr) may be raised to the next higher grade, so that when Dr. Armugam Mudr has to consider the question of retirement, he may be able to do so with the prospect of having a pension ~~after~~ adequate to maintain

1st no (5)

‡ 1. No. and date of latest letter or paper.
2. Catch words to show nature of subject.
3. Subject to be in red and body of note in black ink.

* 1. Statement of case in narrative form in regular sequence of subject matter or date.
2. Opinions to be stated only as supported by precedents, or general rules which should always be quoted.
3. Serial numbers in file, &c., to be always stated.
4. Dates of important documents referred should be given.
5. Write on both sides, leaving the same side as margin.

maintain him in Comfort when he is no longer able to practise his profession.

The Offg Senior Surgeon's previous Comm^n on this subject with Connected papers was submitted to the Dewan on the 6^th instant, with the Secy's opinion that the number of Civil Surgeons in the 1^st Class may be increased.

Submitted.

S&O
10/11/03

The paper was received today from the Dewan — Pleased put this up in the other file for submission to the 1^st Counsellor, as per orders of the Dewan — BB

10/11/03

C. 132

10

Matter for Council Meeting.

Subject.

Promotion of Mr. T.V. Arunagam Moda-liar from the 2nd to the 1st class of Civil Surgeons, and grant of an allowance of Rs. 200 a month in consideration of his being a Resident Surgeon of the Victoria Hospital, with retrospective effect.

Circulated to Councillors.

By Order,

10/11/1903 H. Manjunadayya Secretary.

Name.	Remarks by the Councillor.
V. P. Madhava Rao, Esq., C.I.E., First Councillor. Sent on 10/11/03 Received on 11 NOV 1903	His case should not be made an occasion for revision of Scales - I would not object to Dr Arunagam's special service, & usefulness being recognized by an allowance say 200 Rs a month 11/11/1903
C. Sreenivasiengar, Esq., Second Councillor. Sent on Received on	Seen by the Councillor
Submitted to the Dewan	

MGCPB—300—28-11-02.

1404
14 11.03

13/11/3 for Minute 13/11/3
14.11.03

Proceedings

EXTRACT FROM THE ~~JOURNAL~~ OF THE 47th MEETING OF THE COUNCIL of H.H. the Maharaja held at Bangalore on Wednesday ~~DATED~~ the 18th Novr 1903.

~~RESOLVED AS FOLLOWS:~~

Subject--(Clause V a of Schedule.)

Promotion of Mr. T.V. Arnugam modaliar, Resident Surgeon, Victoria Hospital Bangalore from the 2d to the 1st class of Civil Surgeons and grant of an allowance of Rs. 200 a month to him.

Opinions of the Dewan and Council

An allowance of Rs.200/- a month may be attached to the Resident Surgeon of the Victoria Hospital, and Mr. Arnugam modaliar may in addition be given a personal allowance of 100 Rs a month.

(Signed) P.N. Krishna Murti
Dewan of Mysore.

Secretary

MGCPB—2-5-01—500.

Submitted to His Highness.

A

Col Smyth's letter explains the circumstance of the case - Mr Annoop Mudaliar is a very deserving officer of the local all ~~Rs~~ of 100 ~~Rs~~ given which is considered very inadequate - An allowance of 100 ~~Rs~~ is allowed to the medical charge of the Jail and the duties connected with it stand no comparison with the work done by Mr Annoop Mudaliar as Resident surgeon of the Victoria Hospital He has to be all prevailing practice & in fact he should be prevented from having any - If this is done - and which now practically is the case - a remuneration of 200 ~~Rs~~ is not considerable - Personally Mr A. M has suffered much & has very nearly damaged his health on account of blood poisoning, the result of an operation. A personal all ~~Rs~~ of 100 ~~Rs~~ is unanimously recommended by the Council as a reasonable recompense

B'

him for all his sacrifices -
He had his last promotion on 1st Oct. 1897
and there is no vacancy in
a higher grade - The increase of ~~10~~ Rs 10
after 6 years is deemed further - & is
a mild recognition, not adequate for
Mudaliar's excellent services in
the Victoria Hospital.

26.XI.03

Record of Case submitted for the orders of His Highness the Maharaja.

14276
26.11.03

DATE 27.11.03
NO 1195

Subject.

Grant of an allowance of Rs.200/- a month to the Resident Surgeon of the Victoria Hospital and a personal allowance of Rs.100 in addition, to Mr. Armugam Mudaliar.

DATE 4.12.03
NO 1317

Order.

Sanctioned

~~KRW~~

2/12/03

order and

3.XII.03

4/12/3

Facing Sheet for Cases included in the schedule appended to Notification No. 36 of the 8th August 1902.

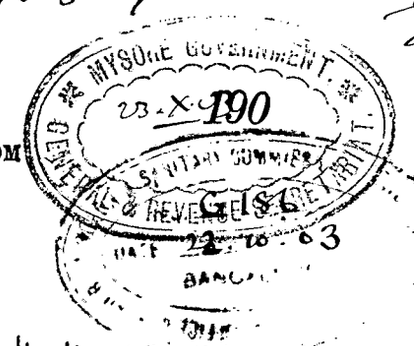
Subject— Promotion of Mr. J. V. Arnugam Modaliar from the 2d. to the 1st class of Civil Surgeons - red.

	Date.	Initial of Officer himself or responsible Deputy.
Received in the Secretariat	22-10-03	
Submitted to Secretary	31-10-03	
Submitted by Secretary to ~~Dewan or~~ Councillor in charge	2-11-03.	
Returned to Secretary	5-11-03	
Do - by the Dewan -	9-11-03	
Circulated by Secretary for Council ...	10-11-03	
Forwarded by the Councillor	12-11-03	R.K
Forwarded by ~~the Councillor~~ the Dewan	14-11-03	
Received in Secretariat	15-11-03	
Considered in Council	18-11-03	
Submitted to the Dewan	26-11-03.	
Submitted to His Highness	27-11-03	[illegible]
Orders passed by His Highness	2-12-03	[illegible]
Final Orders issued	17-12-03	[illegible]
Circulated to Councillors	22-12-03	[illegible]
Passed on by the 1st Councillor	27/12/1903	
Returned to Secretary by Councillor ...		

22.12.03

S&A 315-A-1903-04
Serial 1

E. 130 1



FROM

To A. V. Narasimhayya Esqr M.A. M.L.
Secy to Govt.
Genl & Rev Depts.
Bangalore.

Dated

Despatched

Received

General No.

No.

Enclosure No. 1

Recommending that the Resident Surgeon of the Victoria Hospital may be given an allowance of Rs 300/- per mensem and he be allowed Consulting Practice in his own quarters for reasons given.

G 2 701

1

Rs 3

2

From

Lt. Col. John Smyth M.D, I.M.S,

Offg: Senior Surgeon & Sany: Commissioner

with the Government of Mysore, Bangalore.

To

H. V. Nanjundayya Esq. M.A, M.L,

Secretary to the Government of Mysore

General and Revenue Departments, Bangalore

Dated 22nd October 1903

No. G/81

Sir,

I have the honor to forward a letter,* I received 3 months ago from Dr. Armugam Mudaliar. It refers to the unsatisfactory state of his finance as compared with that of his brother officers- It hardly requires any comment by me for it speaks for itself. But one gathers from it that when real work was to be done, Dr. Armugam was selected for it, and that little consideration given to the question of recompense.

2. In his present appointment, as my right hand man, in the Victoria Hospital , he is called upon to do work which I am quite certain could be done by him alone, of all the officers in the service. He does all the District work except touring and he is debarred from private practice. Yet he gets just the pay that the ordinary run of officer of his rank receives and a petty allowance of Rs. 100 a month- what the Medical officer to the Jail gets for example.

3. Now in Madras, when a post requires a really goodman

special

* to be obliginghly returned when done with.

special pay is attached to it, or, if there is an appointment where the pay is not special, but where a lucrative practice is to be made, a good man is selected for it. I think this plan is worth imitation here. It is very disheartening and the very reverse of an inducement to high effort, to find that whatever you do you fare no better than the man who merely talks and addresses to red tape. I think a departure from this practice may well be made in the case of the Resident Surgeoncy of the Victoria Hospital-whatever his rank, he should get an allowance of, say, Rs. 300/- a month and the pick of the service should be selected for it and he should be permitted consulting practice in his own quarters.

I have the honor to be,

Sir,

Your most obedient servant

M.D.

Lt.Col.I.M.S.

Offg Senior Surgeon and Sanitary Commissioner

Mysore Government.

Copy of Mr.Armuga Mudaliar's D.O.to Lt. Col. Smyth M.D. which is an enclosure to the latter Officer's letter of No.466 dated 22nd March 1904 to Govt. *Issue returned.*

Lt.Col.J.Smyth.M.D.
Surgeon in charge, Victoria Hospital.

Dear Sir,

Since the reorganization of the local medical department on the 1st of October 1897 when I was made a Civil Surgeon on my present pay, every member of the service has had one increment of Rs.50, several of them have had two increments of Rs.50 each and some in addition to increments in the Assistant Surgeon's grade have been promoted from the Assistant Surgeons grade to the grade of Civil Surgeons with a further increment of Rs.100 One of the Civil Surgeons has been reduced to the grade of Assistant Surgeons, the promotion of another was withheld and given to a third man. I am the only member of the service that has had no promotion since the reorganization of the Medical Department, i.e. from the 1st of October 1897.

An ordinary district medical officer in this pro-vince earns by private practice about Rs.200 a month in addition to his travelling allowances of about 50 or 60 Rupees. At Bangalore, the largest place in the Province, Assistant Surgeons are earning from 3 to 4 hundred Rs a month. Since joining the Victoria Hospital on the 6th of February 1901 as its Resident Medical Officer I have not been able to take private practice and I have therefore been deprived of an income of no less than Rs.10,000.

In June 1900 the Govt in consideration of my past services granted me a local allowance of Rs.100 I leave it to you to compare this my local allowance with Rs.200 given to a medical officer for lecturing in the Central College

for

for an hour or two on week days and with Rs. 100 given to medica officers of the jails in Bangalore and Mysore, who are not prevent -ed from taking private practice, but who are actually enjoy- ing wide and varied private practice.

From the beginning of my service it has been my lot to be posted to the most inconvenient and heavy charge in the Province, For the first two years of my service I was the R.M.O of the St.Marthas' Hospital without any quarters; for the next 9 years of my service I was the R.M.O ofthe Mysore Civil Hospital, then the largest hospital in the Province. I was then posted to Shimoga whence I was ordered to Harihar on Plague inspection duty to examine passengers by train from Hubli at 1 O'clock every night. After this I was posted to Bangalore, Mysore and Shimoga to begin Plague operations - prevention. When a Resident Medical Officer was required for Victoria Hospital under your charge, the Govt selected me for the post and in this capacity I have served under your guidance for 30 months

In consideration of my having had no promotion for the past 5 years and 10 months and of my having foregone an income of 3 or 4 hundred Rupees a month from private practice during the past 30 months I beg you will kindly promote me to the next higher grade and grant me an allowance which will compensate me for the loss I have already sustained and have to sustain by continuing as the R.M.O. of the Victoria Hospital or make my appointment a special one with consolidated progressive pay with periodical increments.

I remain &c.

Sd/.T.V.Armugam

R.M.O. Victoria Hospital
Bangalore.

S&A 315 F 1903-04
Serial 2

G. 1498 6

(5)

MYSORE GOVERNMENT
10-11-03 190
FROM GENERAL & REVENUE SECRETARIAT

MYSORE
No. G 204
DATE 8.11.03
BANGALORE

To Dr. V. Narasimhaiyya Esqr MA. ML
Secy to Govt
Genl & Rev Deptt.
Bangalore.

Dated

Despatched

Received

General No.

No.

Enclosure No.

Recommending for reasons given that Dr. T.V. Narasinga Rao be raised to the next higher grade.

G 9.11.03

++

From

Lt. Col. John Smyth M.D.,I.M.S.

Offg. Senior Surgeon and Sanitary Commissioner,

with the Government of H.H.the Maharaja of Mysore

Bangalore,

To

H.V.Nanjundayya Esqr. M.A.,M.L.

Secretary to the Government of H.H.the Maharaja of

Mysore, Genl. and Rev. Departments, Bangalore.

Dated 8th November 1903

No. G 209

Sir,

In continuation of my No.G.186 dated 20th October 1903 regarding the question of pay to the Resident Medical Officer Victoria Hospital, in which I dealt with the matter as a general question, I have the honor to add that so far as the present incumbent is concerned, the question of his being raised to the next higher grade deserves the most serious consideration.

2. In the unsparing discharge of his duties Dr. Arumugam has suffered most seriously in health,and it is all important to him that when he has to consider the question of retirement he may be able to do so with the prospect of having a pension

adequate

adequate to maintain him in comfort when no longer able to practise his profession.

I have the honor to be,

Sir,

Your most obedient servant,

M.D.

Lt. Col. I.M.S.

Offg. Senior Surgeon : Sany.Commr.M.G.

A.T.R.

(6)

H. 1590-1917-12-03.

Read:— Letters Nos 9186 and 9209 dated the respectively the 22nd October and 8th November, 1903, from the Offg Senior Surgeon and Sanitary Commr with the Govt of Mysore, stating that the allowance of Rupees 100/ a month sanctioned to the Resident Medical Officer of the Victoria Hospital at Bangalore is not adequate, and recommending that the allowance may be increased, that the Resident Medical Officer be permitted Consulting practice in his own quarters, and that Dr J. V. Armugam Mudr, Civil Surgeon and Resident Medical Officer of the Victoria Hospital be promoted from the 2nd to the 1st Class of

as he cannot have any private practice like other Medical Officers

of Civil Surgeons.

Order thereon

H.E.H. the Govt of H.H. the Maharaja are pleased to direct that in lieu of the present monthly allowance of Rs 100/-, an allowance of Rs 200/- a month be attached to the office of the Resident Med. Officer of the Victoria Hospital, and to sanction a personal allowance of Rs 100/- a month to the present incumbent Mr. D. V. Ahmuguem Med., Civil Surgeon and Resident Med. Officer, Victoria Hospl Bangalore. This will have effect from the 2nd of Dec. 1903.

Who cannot be allowed to have any private practice

Sd/ 9/12/03

Sd/ 5/12/03

Sd/ 7/12/03

Do, the Offg Senior Surgeon

Compd 16/12

C. Offg Comptroller